

Job Title:	Sustainability Manager
Department:	Sustainable Golf
Reporting To:	Assistant Director Sustainable Golf Development
Direct Reports:	0
Version	V3 161224

Job Purpose

To implement relevant activities and activations that deliver the Sustainable Golf strategy which straddles R&A corporate sustainability and the sustainable golf strategic objectives. This will include areas such as Emission Reduction Plans, R&A Championships and waste management to improve organisational performance and enhance the reputation of the business as a leader in sustainability in sport.

Be a positive ambassador who is a key driving force in changing the perception of organisational sustainability by proactively engaging with relevant stakeholders to effectively communicate our story, showcase and share best practice using the data and insights from adoption.

Key Accountabilities

- Partner and collaborate with Patrons, Commercial partners and suppliers to create positive impact, demonstrate innovate solutions and technologies and build beneficial lasting legacies.
- Develop and deliver appropriate activations to drive the sustainability and legacy strategy for Championships such as The Open, The AIG Women's Open under the 'GreenLinks' program identity and the organisational sustainability approach including setting of targets, implementing the impact performance, produce effective reporting that provides the business with key action to improve.
- Regularly scan the marketplace for emerging technology, infrastructure, and materials solutions (e.g. mobile and modular renewable energy generation, electric vehicle charging solutions, fully compostable packaging) and provide recommendations which can be incorporated into the staging and operations model for Championships.
- Working with event contractors and consultants to track, record, calculate and report to the senior leadership all event carbon footprint to allow continuous improvement
- Liaising with internal and external stakeholders to educate on project manage the introduction of sustainability projects that are designed to improve the organisational performance and reputation in sustainable managements. e. g removal the removal of single-use plastics at Championships and adopt more circular approaches to material handling.
- Effectively partner with key internal stakeholders to develop regular clear communication that demonstrates the work in key sustainability issues such as carbon and power management, climate impact, reuse of materials
- Acting as the principal contact point, and project owner, for the annual 'Open Legacy Programme (investment made directly by The R&A into the local community around the Host Venue to support sustainable development projects).
- Provide subject matter expert support for key internal and external projects – such as GolfIt! To change perceptions and ways of working that enhance sustainability.

- Monitor, interpret relevant policy, regulatory and legislative frameworks and provide actionable outcomes that positively impact to deliver the strategy.

Resource

- Develop and be accountable for the annual budget and risk provision and overall P&L for the sustainability as part of the Sustainable Golf budget.
- Appoint, where appropriate, third-party contractors in line with predetermined budget and be accountable for robust tendering process along with achievement of scope of works.
- Collaborate effectively with key internal and external stakeholders by demonstrating the value of the programme and successful outputs.

Expertise

- Relevant bachelor's degree (Sustainable Management, Environmental Science etc) or equivalent working experience
- Significant experience of working within the sustainability sector.
- Proven track record of working in a fast-paced environment in collaboration with both private and public sector partners.
- Strong communication and project management capabilities.

This job description is written as an indication of the nature and scope of duties and responsibilities. It is not intended as a fully descriptive or definitive list and jobholders will be expected to carry out other duties assigned which are appropriate to the position.