



We are inviting applications for the following contractor position:

National Putting Coach - England Golf Boy's and Girl's Squad

England Golf is seeking applications for one contractor position of National Boy's and Girl's Putting Coach. The person will be responsible for the putting development and preparation of players in the England Boys' and Girls' Squad/Teams. The role will require the commitment of 32 days per annum broken down into coaching camps, competition attendance, individual player support and continued professional development.

Key Responsibilities

The main purpose of this position will be to prepare and coordinate all aspects of putting coaching for the Boy's and Girl's National Squads which includes designing, implementing, and managing a periodised training programme for each individual at squad camps and in their home training environment. Work with the Performance Director and Performance Managers to:

- Design and implement a planned and strategic approach to the performance environment for putting which creates an optimal learning environment that positively impacts each player's performance needs.
- Design and manage an appropriate support structure and world class performance services to facilitate improved putting performance.
- Liaise, build and develop excellent working relationships with players and their support network.
- Lead in the development of each player's personal development plan relating to putting.
- Communicate with National Lead Coaches (with particular emphasis placed on the National Men's and Women's Putting Coach) on all aspects of player development as players move through the pathway.
- Contribute towards driving a winning culture and strong work ethic within National squads.
- Provide player progress reports in line with the strategic performance plan for each National squad.
- Utilising performance statistics (Uptime) and player profiles to contribute to a technical and performance plan for each member of the squad (Performance Development Plan - PDP).
- Operate a safe environment for young people, taking into account all relevant Safeguarding and Child Protection guidelines.
- Support the National Men's and Women's Putting Coach with CPD delivery for regional and county coaches as required.

England Golf Safeguarding and Protecting Children Requirements

This role has been identified as involving access to adults at risk and/or children and, in line with England Golf policy, persons undertaking this role will be required to undertake a Disclosure and Barring Service Disclosure Check and must also have attended a Safeguarding and Protecting Children course (SPC) or be willing to undertake one.

How to apply

Please upload your CV and cover letter as a **single document** detailing why you would be suitable for the role. You can download the full role description from our website (<https://www.Englandgolf.org/about-us/jobs/>). For more information, please contact either one of our performance managers: Jenny Henderson (Female Golf, 07805 755071) or Ben Gorvett (Male Golf, 07301 041857).

Closing date for applications is: **Friday 25 April 2025 at 11.59pm**

Stage one Interviews will be via Microsoft TEAMS video call: - **Tuesday 6 May 2025** Stage two Interviews will be held in person at the National Golf Centre - **Wednesday 14 May 2025**



Role Description

Post Title:	National Boy's and Girl's Putting Coach
Team:	Performance
Responsible To:	Performance Director
Term of Appointment:	Rolling 1-year contract, reviewed annually

Purpose:

To deliver world-class putting coaching to the England Boy's and Girls' National Squads.

Working Relationships:

- Performance Director and Performance Managers – programme review and delivery
- Performance Operations Team – regular communication
- National Men's and Women's Putting Coach – regular communication
- England Golf Coaches (National, Regional, and Sports & Medicine) – regular communication as required
- Players and parents – managing and building excellent working relationships with players and their parents

Essential Experience and Knowledge:

- PGA qualified golf coach, working towards the highest levels of coach education qualifications, with a clear focus on putting.
- Have shown a significant commitment to Continued Professional Development (CPD) and can evidence a comprehensive attendance record.
- Several years of experience working with elite age group level golfers in a performance environment relating to putting.
- Ability to deliver world-class session in all aspects of putting, including, but not limited to stroke technique, speed control, green reading, practice planning and performance.
- A proven track record of coaching successful individuals and teams at County, International and/or Tour level players.
- Experience of coaching both male and female golfers.
- Access to and experienced use of a range of coaching equipment relevant to the development of elite level performers in putting.
- Fully conversant with the latest teaching/coaching tools.
- A working knowledge of elite amateur golf in GB&I.

Main Duties & Key Responsibilities:

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- Design and implement a planned and strategic approach to the performance environment for putting which creates an optimal learning environment that positively impacts each player's performance needs.
- Design and manage an appropriate support structure and world class performance services to facilitate improved putting performance.



- Liaise, build and develop excellent working relationships with players and their support network.
- Lead in the development of each player's personal development plan relating to putting.
- Communicate with National Lead Coaches (with particular relevance place on the National Men's and Women's Putting Coach) on all aspects of player development as players move through the pathway.
- Contribute towards driving a winning culture and strong work ethic within National squads.
- Provide player progress reports in line with the strategic performance plan for each National squad.
- Utilising performance statistics (Upgame) and player profiles to contribute to a technical and performance plan for each member of the squad (Performance Development Plan - PDP).
- Operate a safe environment for young people, taking into account all relevant Safeguarding and Child Protection guidelines.
- Support the National Men's and Women's Putting Coach with CPD delivery for regional and county coaches as required.

Personal Qualities:

- Outstanding communication and presentation skills.
- Good all-round IT skills.
- Enthusiastic, personable and competitive.
- Positive influence on players and teams.
- Able to motivate and ensure continuous development in athletes.
- An empathy with players/athletes of their needs.
- An understanding of how truly world class performers continually succeed.
- Engaging attitude/personality.
- Commitment to succeed.
- Team player who is both able to positively lead and work in partnership with key stakeholders.
- Flexible and imaginative.

Location and Attendance:

This position operates at the designated training and/or performance venue (primarily the National Golf Centre Woodhall Spa), as assigned by the relative Performance Manager and will deliver 32 days of coaching split evenly across National Boy's and Girl's squads. This role may be required to travel domestically and internationally for further training camps and tournament support. Annual coaching diaries will be agreed with the relevant performance manager for each squad in advance of each coaching year.

Additional CPD opportunities are provided throughout the year for personnel improvement and programme integration. The holder of this role would be expected to attend a reasonable number of events in addition to the 32 remunerated days. These include, at present and subject to review, but are not limited to the England Golf Coaching Conference and Performance Conference and Awards.