



Regional Coach – Yorkshire Region U18 Boys

England Golf is inviting applications for the position of a contracted regional coach for the Yorkshire region U18 boy's squad. Each regional squad will comprise of players selected at assessment days following an open application process and will generally be for players under 18 years of age.

The role is based on approximately 20 days of coaching annually with attendance at the England Golf coach education days and any relevant team meetings.

The Role:

The regional coach is required to deliver the relevant parts of the England Golf performance strategy related to winning golfers. We manage a performance pathway, which aims to produce the best amateur golfers in the world. The main focus of the role will be to develop sound basics, technical competency, performance skills and an excellent short game in all regional players.

Essential Experience and Knowledge:

- PGA qualified golf coach, working towards the highest levels of coach education qualifications;
- Have shown a significant commitment to Continued Professional Development (CPD) and can evidence a comprehensive attendance record;
- Several years of experience working with elite age group level golfers in a performance environment;
- Access to and experienced use of a range of coaching equipment relevant to the development of elite level performers;
- Excellent communication and management skills;
- Enthusiastic, personable and competitive.

How to Apply

Please complete the online application form (no CVs please) ensuring to detail specifically how you meet the requirements of all the **essential experience and knowledge** required for the role, in section 2 – cover letter/personal statement.

Download the full role description to view the essential experience and knowledge information from our website (www.Englandgolf.org/jobs). Anyone interested in the role who would like more information, please contact Jamie O'Connor, Assistant Performance Manager on 07301041855.

England Golf Safeguarding and Protecting Children Requirements

This role has been identified as involving access to vulnerable adults and/or children and in line with England Golf policy persons undertaking this role will be required to undertake a Disclosure & Barring Service Disclosure Check and must also have attended a Safeguarding and Protecting Children course (SPC) or be willing to undertake one.

The closing date for applications is: **Friday 19 September 2025**

Interviews will take place on **Friday 10 October 2025**, at a venue within the region.

It is envisaged that the successful candidate will officially commence the role shortly after interview following a handover period with the existing regional coach.



England Golf Regional U18 Coach

Roles and Responsibilities

Responsible to:

Assistant Performance Manager (male golf)

Works with:

To work with the regional manager and regional strength and conditioning coach of the squad and centrally with the assistant performance manager (male golf) and performance director.

Main Responsibility:

The regional coach is required to deliver the relevant parts of the England Golf performance strategy related to winning golfers. We manage a performance pathway which aims to produce the best amateur golfers in the world. The main focus of the role will be to develop sound basics, technical competency, performance skills and an excellent short game in all regional players.

Main Duties and Key Responsibilities:

You will deliver the relevant parts of the England Golf performance strategy agreed with the assistant performance manager (male golf), performance manager (male golf) and performance director, including, but not limited to providing coaching for the regional squads to include:

- Utilising performance statistics (Uptime) and player profiles to formulate a technical and performance plan for each member of the squad (Performance Development Plan - PDP);
- Ensuring improvement for players in the key areas (including, but not limited to):
 - World-class holing out;
 - Outstanding short game;
 - Precise wedge play;
 - Ball flight control;
 - Strategy and tactical awareness.
- Positively encouraging the use of Uptime by each member of the squad so that practice patterns can be monitored;
- Provide players with clear action plans following each session (updated PDP);
- Communicating on a regular basis with players personal coaches to ensure clarity of understanding;
- Comply with the performance management system of planning and communicating sessions in advance, engaging in progress calls with the assistant performance manager (male golf) as required;
- Operate a safe environment for young people, taking into account all relevant safeguarding and child protection guidelines;
- Ensuring the evidence portfolios of all U18/DiSE players are up to date and of a sufficient quality to meet the NVQ in sporting excellence;
- Ensuring regional performance plans and candidate records are up to date at all times;
- Assist the Independent Learning Review process (ILR's) 6 times a year;
- Ensuring all enrolment paperwork is complete and returned to Loughborough College within four weeks of the enrolment date;
- Collating copies of GCSE Maths and English certificate for all new players and returning them to the performance office;
- Complete two formative assessments a year with each player, ensuring feedback is provided and action plans are agreed with the player both verbally and in writing;
- Informing the assistant performance manager (male golf) immediately of any player who wishes to withdraw or who is failing to meet their programme commitments.

This list should not be seen as exhaustive. Other activities may be required in order to provide a world-class service to the region.



Essential Criteria, Experience and Knowledge:

- PGA qualified golf coach, working towards the highest levels of coach education qualifications;
- Have shown a significant commitment to Continued Professional Development (CPD) and can evidence a comprehensive attendance record;
- Several years of experience working with elite age group level golfers in a performance environment;
- Access to and experienced use of a range of coaching equipment relevant to the development of elite level performers;
- Excellent communication and management skills;
- Enthusiastic, personable and competitive.

The Key Attendance Days:

There are certain events in the year which require your attendance in order for you to properly perform your role in relation to the regional squads. These include, at present and subject to review, but are not limited to:

- 1) Coaching Conference
- 2) Coach CPD Conference

Optional CPD Days: there are additional CPD opportunities available throughout the year that will be circulated as and when they become available.

Time Commitment:

The role is based on a minimum of 20 days of coaching, depending on the number of players selected for your squad. This means that the programme can be delivered according to the regional needs. Each regional squad will comprise players chosen at assessment days and will generally be for players under 18 years of age.

Location:

The role is based at your most appropriate regional facility whilst performing the services but travel elsewhere may be required in the performance of the services.