



General Manager **Boat Of Garten Golf And Tennis Club**

Boat of Garten Golf Club was established and opened for play in 1898. In 1932 it was redesigned, by James Braid, and redeveloped into its current layout. It features 18 individual holes, winding their way through birch trees, heather and gorse. He has maximised the natural landscape and produced a beautiful and challenging course which sets a formidable test for even the most accurate of golfer, but also offers boundless pleasure for players of all standards.

Boat of Garten regularly features in listings of the best courses in Scotland and has become firmly established as a “must” for golfers visiting the Highlands.

Located just off the A9 and approximately 40 minutes south of Inverness the Club has an excellent 18 hole course, practice area and nets, golf shop, two tennis courts and two detached bungalows.

Following the retirement of our present Manager, Gordon Hay, we now seek a General Manager to take the Club forward, in a new era. This is an excellent opportunity for the right candidate to live and work within the Cairngorm National Park, recognised as an area of outstanding beauty, with the world renowned River Spey running nearby and the Cairngorm mountain range forming a most impressive backstop. There can be few views from a clubhouse office to match that from the Manager’s office at Boat Of Garten.



Position Overview:

The General Manager will be responsible for the day-to-day management of the club's operations, by ensuring the club's facilities and services are delivered to the highest of standards. The role demands a proactive and hands-on leader who understands the unique expectations of a private membership environment and can maintain the club's strong sense of community and tradition. The General Manager will report to and work in close collaboration with the Club Captain and management committee.

The successful candidate will join a forward thinking, diverse, friendly and aspirational club, and must be capable of leading a team that is committed to delivering a sports and hospitality facility that exceeds the expectations of members, visitors, and guests.

Scope and Key Responsibilities:

- a. To have overall responsibility for the administration and management of the Club portfolio within the framework of the Club's Five Year Plan, policies, procedures and approved budgets.
- b. Have a working knowledge of golf course operations and maintenance
- c. To supervise the provision of golf and competitions for members and visitors.
- d. Manage a team of employees and franchisees. Lead and motivate a skilled management team comprising Assistant Secretary, Courses Manager and greenkeeping staff, the Bar And Catering Franchisee and potentially a PGA Professional.
- e. Exercise marketing skills to promote the club locally, regionally, nationally and internationally.
- f. Oversee the management of the golf shop – an apparel and equipment outlet for members and visitors
- g. Oversee a successful bar and catering service.
- h. Manage the club's finances prudently and proficiently alongside a bookkeeper and the Club's Certifying Accountants.
- i. Be abreast of all current legislation and ensure the club is in regulatory compliance.
- j. Create a welcoming atmosphere to members and visitors alike.



Knowledge, Essential Skills and Experience

Boat Of Garten Golf And Tennis Club is looking for an individual with:

- Confident team leader with good delegation, motivation and communication skills and the ability to instil this in the wider team.
- Strong financial and commercial acumen with a track record in budgeting and business planning.
- Strong organisational abilities and attention to detail.
- Proficiency in communication, relevant I.T. systems and use of social media. Knowledge of Intelligent Golf, Xero and Golf Genius systems would be an advantage.
- A focus on continuous improvement.

Salary and Benefits:

Competitive rewards package will be offered – Benefits include: performance related bonus scheme, Club pension, free golf membership.

The Captain and Committee welcome applications emailed to ken.aitken@hotmail.com

The application should be accompanied by a covering letter and your Curriculum Vitae (CV), setting out qualifications, experience and two references who may be contacted by the club.

The covering letter and accompanying CV should state what attributes you can bring to the role and why you want to be considered for this position at this stage of your career.

Applications to be made before **Sunday 9th November 2025**. Candidate selections will occur following this date, with the first Interviews in the second half of November.

If you have any questions, please email: clubsec@boatgolf.com

Lead the Next Chapter

From its rich history to its stunning Highland setting, Boat of Garten Golf & Tennis Club offers a truly unique management opportunity. If you have the vision, leadership, and passion to guide our future, we would love to hear from you. More information about the Club can be found on our website – www.boatgolf.com