



Women's Membership Growth Officer

Salary: £32,000–£35,000 per annum

+ Car cash allowance, employee assistance programme, private healthcare and/or health cash plan, 3x salary life assurance, enhanced pension and family policies, golf benefits, discount platform and up to 36 days annual leave (includes bank holidays and company days)

Be part of the movement to grow women's golf across England. We're looking for two passionate and motivated individuals to join as Women's Membership Growth Officers. In this exciting role, you'll work with golf clubs, professionals, communities and partners to roll out a bold new club model designed to grow women's membership and create more inclusive pathways into the sport. If you're confident leading change, thrive on collaboration, and believe in the power of sport to drive social impact, we'd love to hear from you. We passionately believe that golf belongs to everyone. All who play, and all who aspire to play, must have an equal opportunity to do so.

We're looking for someone who has:

- a proven ability to lead and deliver change at club level, ideally within sport or community settings.
- strong communication and influencing skills, with confidence engaging stakeholders from club members to senior leaders.
- experience in sports development or club operations, with a good understanding of golf structures and governance.
- analytical and problem-solving skills, including the ability to assess club needs and identify opportunities for growth.
- a collaborative mindset, with the ability to work effectively across teams, counties, and external partners.
- a passion for inclusion and growing women's participation in sport, with a practical, action-oriented approach.

The post is full-time (Monday – Friday 9.00am to 5.00pm core hours) however, you may be required to travel and work evenings and weekends infrequently.

This is a remote role covering a defined region in either the North or South of England. The successful candidate will be expected to travel within their designated area and attend meetings and events at England Golf headquarters, located at The National Golf Centre in Woodhall Spa, Lincolnshire, as required.

As the national governing body for amateur golf, we work at the heart of golf in England, supporting and empowering a thriving community of players, counties and clubs to get the most out of the game we love. We value being Honest, Inclusive, Responsible, Excellent and Supportive.

We welcome applications from all backgrounds and are committed to equal opportunities. As a Disability Confident organisation, we're happy to provide application materials in alternative formats—please contact the HR team on hr@englandgolf.org if needed.



For the full job description please visit our website (www.englandgolf.org/jobs) and to apply please complete the online application process (no CVs please).

Please note: This role is not eligible for visa sponsorship under the UK Skilled Worker route. Applicants must have the right to work in the UK at the time of application.

Closing date for applications: **Friday 14 November 2025**

Interviews take place: **TBC**